Strategic Plan Draft Available for Review

SUSIE IVY
INSTITUTE COMMUNICATIONS

Thousands of people helped Tech complete Phase 1 — visioning and drafting — of its strategic planning process. Now, the process moves into the goal setting phase that will include an opportunity for review and input from the Georgia Tech community.

Since October 2019, more than 5,700 students, faculty, staff, alumni, campus partners, and community leaders provided input via surveys, in-person meetings, workshops, informal sessions, and webinars.

The steering committee worked with the visioning and collection process to analyze volumes of raw data and provide the building blocks for the Institute's new mission, vision, values, and strategic impact theme areas.

Members of the Georgia Tech community are encouraged to visit strategicplan.gatech.edu to review the draft. There, you can submit feedback through March 20, and learn more about the process, the data collection and analysis methodology, and next steps.

Questions can be sent to strategicplan@gatech.edu.

Getting Ready for OneUSG Connect

TRESHA WADE
HUMAN RESOURCES

Later this month, Georgia Tech will launch OneUSG Connect, the technology platform developed to support all University System of Georgia (USG) institutions in managing human resources (HR), compensation, and benefits. To prepare for this change, there are a few tasks you can perform to ease the transition.

All faculty, staff, and student employees are encouraged to visit TechWorks to review their information and make any updates if necessary. This information should be saved to have as a reference after we move to OneUSG Connect to ensure your personal information has been converted correctly.

We highly recommend you print your Personal Information Summary, which provides a consolidated view of your personal HR data (e.g., name, address, phone). To access this information, go to TechWorks and expand the My Personal Information gear to access the summary page.

It would also be beneficial to select the My Payroll & Compensation link to save and print your direct deposit, voluntary deduction, pay, and W-2 tax information.

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A New Dean for Ivan Allen College

Kaye Husbands Fealing, professor and chair of the School of Public Policy, has been named the next dean and Ivan Allen Jr. Chair of the Ivan Allen College of Liberal Arts at Georgia Tech, effective June 1.

“I am delighted that Kaye Husbands Fealing will be the next dean of the Ivan Allen College of Liberal Arts,” said Rafael L. Bras, provost and executive vice president for Academic Affairs.

“In her time as school chair, she has proven herself time and time again to be a trusted and accomplished leader, administrator, and scholar. Her wealth of experience will be instrumental in ushering in what I know will be an exciting next chapter for the College.”

Husbands Fealing came to Tech in 2014 from the Humphrey School of Public Affairs at the University of Minnesota. Before that, she served as a study director at the National Academy of Sciences in Washington, D.C. Her career began at Williams College, where she started as assistant professor in the economics Department and left after 20 years as the William Brough Professor of Economics.

Additionally, she held visiting professorships at Smith College and Colgate University, a research associate position at MIT, and served in several different capacities with the National Science Foundation.

“I am grateful to be appointed dean of the Ivan Allen College of Liberal...
Construction Drives Continued Campus Evolution

CATHY BRIM  
FACILITIES MANAGEMENT

Several major construction projects have been completed or are about to wrap up on campus this semester. Other projects are moving forward at various stages.

COMPLETE OR NEARLY WRAPPED UP

Price Gilbert and Crosland Tower Renewal

The total renovation of the Price Gilbert Library and Crosland Tower is nearly complete. Crosland Tower opened a year ago, and features eight stories of archives, classroom, study, and studio space for students, faculty, and staff. The Price Gilbert renovation is expected to be complete in June. Once open, this building will enable full interior connectivity from the north entrance of Clough Commons to Cherry Street.

IN PROGRESS

Eco-Commons

The sector at the corner of Hemphill Avenue and Ferst Drive is currently under construction as part of Tech’s 80-acre Eco-Commons project. This smaller 8-acre, park-like project will incorporate a stream channel to mimic historic waterflow while capturing stormwater for reuse. The plans also call for more than 600 new trees and a broad spectrum of perennials and grasses. Demolition, grading, tree transplant, and storm line and infiltration system activities are currently underway. July 2020 is the expected completion date. To learn more about the Eco-Commons, visit facilities.gatech.edu/eco-commons.

Smart Labs Initiative

This initiative strives to improve the functionality of laboratory spaces in the Ford Environmental Science and Technology (ES&TE) building and the U.A. Whitaker building by reducing energy consumption and creating a safer laboratory environment. Modifications will address demand-based ventilation strategies, HVAC controls and monitoring, and solve deferred maintenance issues. Fifty labs in ES&TE have been updated so far, and scheduling of the Whitaker Building labs is underway. Details of the plan can be found at facilities.gatech.edu/lab-went. October 2020 is the expected completion date.

Howey Physics Lecture Halls

This project includes upgrading the HVAC system, updating the restrooms, renovating lecture halls, and incorporating state-of-the-art technology and sound engineering throughout the building. Lecture Halls 3 and 4 are in progress, with Hall 2 closed and serving as a construction noise buffer. Hall 1 is open for classes. During the summer, all four lecture halls will undergo renovation. At the end of the summer, work in Lecture Halls 3 and 4 will be complete, and construction will shift to Lecture Halls 1 and 2 during the Fall 2020 semester. December 2020 is the expected completion date.

Campus Center

The current Student Center will be transformed into a flexible space to better serve the needs of the entire campus. Work on Phase I is expected to conclude in early summer. When the Phase I buildings are complete, essential functions of the Student Center (such as Postal Services, Dining, and Student Center Administration) will move temporarily into the new buildings to continue operations when Phase II construction begins. September 2022 is the expected completion time frame. The New Exhibition Hall is currently accepting reservation requests at space.gatech.edu/gt-events.

EVENTS

ARTS AND CULTURE

March 7

The Guthman Musical Instrument Competition welcomes musical inventors from around the world to share their creations. The 2020 competition, which takes place from 7 to 9 p.m. at the Ford Center for the Arts, will pair each finalist with a skilled musician from the Atlanta area. Admission is free. guthman.gatech.edu

March 12 through June 1

The theme for Spring 2020’s Clough Art Crawl is “Identity, Community, and Belonging.” The juried exhibition in Clough Commons is free and open during normal building hours. arts.gatech.edu/clough-art-crawl

HEALTH AND WELLNESS

March 6

Stop by the Student Center Healthy Space for Flavorful Fridays. From 11 a.m. to 1 p.m., Health Initiatives dietitians will showcase flavors of the season, and Tech students, faculty, and staff can enjoy samples, discover new recipes, and get healthy tips. advance.gatech.edu

WORKSHOPS AND TRAINING

March 12

The Office of Institute Diversity, Equity, and Inclusion, together with the ADVANCE Program and the Office of the Provost are hosting an Implicit Bias Workshop for faculty who serve on search committees. The workshop will be held in the Student Center’s Peachtree Room from noon to 1:30 p.m. advance.gatech.edu

SEMINARS AND LECTURES

March 5

A Ph.D. symposium, Divergence in Architectural Research, will take place from 8 a.m. to 7 p.m. in the Flex Space of the John and Joyce Cadell Building. arch.gatech.edu/content/

EVENTS continued on page 3

‘Small Bets,’ Big Rewards

JOHN TOOM  
INSTITUTE COMMUNICATIONS

Georgia Tech has launched a new “Small Bets” seed grant program that will award up to $75,000 for a year’s work that addresses some of society’s most difficult challenges. The aim is to catalyze new research collaborations and fuel high-risk, high-reward approaches.

Unlike traditional competitive peer-reviewed grant processes, Small Bets will make awards randomly from among interdisciplinary proposals that meet basic qualifications. As much as $2 million will be provided by the Office of the Executive Vice President for Research to teams interested in taking first steps toward solving the world’s most intractable problems.

Each proposal must have at least two eligible principal investigators (PIs), and faculty members can be a PI or co-PI on only one proposal. Proposals with a PI from the Georgia Tech Research Institute (GTRI) must have a non-GTRI PI. Otherwise, any pairing of two or more PIs will be eligible.

The initiative will consider proposals from three categories: (1) GTRI Collaborations, which require at least one PI from GTRI and one PI from outside GTRI; (2) Broad Interdisciplinary Collaborations, which requires at least one PI from the Colleges of Computing, Sciences, or Engineering and one from the Ivan Allen College, College of Design, or Scheller College of Business; and (3) Open Pool, which is open to all proposals regardless of PI affiliation.

Following eligibility screening, a randomly selected ordered list will be created of all eligible projects. Proposals satisfying the criteria for more than one funding pool have an increased chance of being selected.

Applications for Small Bets funding are due by March 13, and awards will be announced in April. Additional information, FAQs, and the application are available at c.gatech.edu/2TBXEJJ.

Submit calendar entries to editor@comm.gatech.edu at least 10 days prior to desired publication date. For more information, call 404-385-7061.

Archives are posted at whistle.gatech.edu.

Georgia Tech is a unit of the University System of Georgia.
Lavender Award Nominations Open Until March 13

**LGBTQIA RESOURCE CENTER**

First presented in 2015, the Lavender Awards recognize individuals, departments, and organizations that have made Georgia Tech a safer and more inclusive environment for lesbian, gay, bisexual, transgender, queer, and asexual students, faculty, staff, and alumni. This year, the Center will present five awards:
- Billie Pendleton Parker Award for Outstanding Allyship
- Award for LGBTQIA Student Leadership
- Award for LGBTQIA Faculty/Staff Leadership
- LGBTQIA Alum of the Year Award
- Dr. Aby L. Parsons’ Advocacy in Action Award (newly created in recognition of the Center’s founding director)

The awards will be presented at Lavender Graduation on Wednesday, April 15, at 6 p.m. in the Gordy Room of Wardlaw Center.

An awards committee reviews all nominations and selects winners. To nominate an individual, department, or organization for an award, complete and submit the online nomination form. You can submit as many nominations as you wish. Please provide as much detail as possible and include specific examples of why the nominee deserves the award so that our awards committee can make the most informed decisions. For more, visit lgbtqia.gatech.edu/lavender-awards.

**Recent Faculty Appointments and Transitions**

Carson Meredith has been named as the new executive director of the Renewable Bioproducts Institute (RBI). Meredith is a professor and James Harris Faculty Fellow in the School of Chemical and Biomolecular Engineering (CHEME).

He earned his undergraduate degree at Georgia Tech in chemical engineering, has been on the CHEME faculty since 2000, and served as the School’s associate chair for graduate studies from 2012-19.

Meredith’s lab researches the surfaces and interfaces of advanced materials, emphasizing renewable components, sustainable processing, and bioinspired designs in adhesives, composites, foams, and coatings, among other things. Borrowing their ideas from nature, Meredith and his team are addressing the needs of human societies through food security, renewables, and energy efficiency, utilizing natural materials.

After more than seven years of shepherding interdisciplinary materials research and defining a materials innovation ecosystem at Georgia Tech, David L. McDowell is stepping down from his role as founding director of the Institute for Materials (IMat).

McDowell is the Carter N. Paden Jr. Distinguished Chair in Metals Processing and a Regents Professor. He holds a dual appointment in the George W. Woodruff School of Mechanical Engineering and the School of Materials Science and Engineering.

IMat was founded in Fall 2012 and formally launched in June 2013 in conjunction with a press release from the White House Office of Science and Technology Policy highlighting Georgia Tech’s commitment to the U.S. Materials Genome Initiative. IMat serves a community of more than 200 faculty and staff conducting materials-related research that bridges across all colleges and academic units at Georgia Tech, including GTRI.

Jeanne H. Balsam, secretary of the faculty and principal research associate at GTRI, has announced her intention to retire. Balsam has served in the role since 2015. Prior to her appointment, she was active in faculty governance, serving as chair of the Georgia Tech Statutes Committee and responsible for administration of the Faculty Handbook.

Her journey at Georgia Tech began more than 40 years ago. She earned her bachelor’s degree in information computer science in 1977 and served as a faculty member at the Engineering Experiment Station (EES, present-day GTRI) through 1980, while earning her master’s degree, also in information computer science. She returned to Tech in 1982 as a faculty member at the EES, where she served for five years. After years of consulting, Balsam returned to GTRI as a faculty member in 2002.

**GETTING READY, from page 1**

Through My Time & Leave, leave benefit-eligible employees can save and print leave balances. It is also important to make note of any leave requested after March 31. All leave requests, including approved requests, will need to be resubmitted through OneUSG Connect before April 1. GTRI employees will continue using their existing system to manage time and leave and will not need to save or resubmit leave data.

Managers should ensure that their teams understand that this change affects everybody and that training is completed based on the activities team members will be performing in OneUSG Connect. You can access more detailed readiness information at transformation.gatech.edu/campus-readiness.

**OneUSG Connect Key Transition Dates**

- **Monday, March 23**
  - OneUSG Connect is available to view data and process transactions.
  - Managers and those with manager access can use Manager Self-Service (MSS) to submit HR actions.
  - Leave benefit-eligible employees will not be able to request leave or view leave balances in OneUSG Connect until April 1.
  - Faculty Data Self-Service will not be available until April 1.
  - Career functionality will not be available until April 6.

- **Wednesday, April 1**
  - OneUSG Connect will be unavailable beginning at 6 p.m.
  - Kaba clocks will remain available for capturing time.
  - All other OneUSG Connect timekeeping methods will be unavailable.
  - Departments should provide biweekly employees with the method for recording start and end times for hours worked while OneUSG Connect is unavailable.
  - There will be no impact for GTRI employees.

- **Friday, March 27**
  - OneUSG Connect will be available beginning at 5 p.m.

- **March 5-6**
  - Headed by the Strategic Energy Institute and Georgia Tech Energy Club, the Southeastern Energy Conference brings together students, researchers, and industry experts who are working toward a clean energy future. The conference will be held in the atrium of the Klaus Advanced Computing Building each day between 1:30 and 5 p.m. at klaus.gatech.edu/events

- **March 6**
  - The School of Public Policy welcomes former White House Deputy Chief Technology Officer Beth Noveck, who will discuss the impact of artificial intelligence and big data on various sectors of the workforce. The lecture takes place from 3 to 4:30 p.m. in Room 2447, K C. Klaus Advanced Computing Building at energyclub.gatech.edu

- **March 7**
  - The theme of this year’s Georgia Tech Women’s Leadership Conference is “Creating Our Space,” from 8:30 a.m. to 2 p.m. at the Historic Academy of Medicine. The multimedia presentation is free and open to the public.
  - physics.gatech.edu/events

**MISCELLANEOUS**

- **March 10**
  - Join the Center for Teaching and Learning for 10 a.m. to 12:30 p.m., in the Student Center Ballroom for “Celebrating Teaching Day.” Register at ctit.gatech.edu/content/celebrating-teaching-day-2020

- **March 11**
  - Take a break, enjoy coffee and treats, and socialize at the Queer Coffeehouse for LGBTQIA Employees from 11 a.m. to noon at the LGBTQIA Resource Center. RSVP at lgbtqia.gatech.edu/queer-coffeeshouse

- **March 14**
  - The 8th Annual GoSTEM Latino Laptop and STEM Fair will take place from 9 a.m. to 2:30 p.m. in the Student Center. The event features bilingual workshops, fun hands-on activities for the entire family, a college fair, and inspirational conversations with Latino college students, parents, professors, and other STEM professionals.
  - gastem.gatech.edu/en/eclab

For a more comprehensive listing of events, or to add your own, visit calendar.gatech.edu
CONSTRUCTION, from page 2

JUST GETTING STARTED

Campuswide door access control upgrade program

A plan to upgrade the current controlled access system on exterior and interior doors located in educational buildings is underway. The scope of work includes the replacement of existing hardware systems for more than 2,000 doors on campus. The campus currently has multiple access systems, making it difficult to quickly secure buildings in the event of an emergency. This new access control solution contains a global management module and video surveillance capability.

The current phase of work, consisting of 89 interior renovations by August 2020. Phase and plans are to complete the renovations by May 2021. Tented and un-tented areas of the new building are expected to be complete by July 2021.

Building, is expected to be complete by the beginning of June. The next phase of access upgrades is scheduled to be complete by the end of July. The entire project is expected to be completed by July 2021.

Interior renovations

Due to the recent relocation of employees to the Coda Building in Technology Square, several buildings on campus are being renovated to welcome new occupants.

The Center for 21st Century Universities (C21U) and the Center for Educating Integration Science, Mathematics, and Computing (CEISMIC) are relocating to 305 10th Street. Renovations include creating access to support spaces such as storage, meeting rooms, workshops, and makerspaces for prototyping and testing. The project is currently in the preconstruction estimating phase. The plans are to complete the renovations by August 2020.

In addition, 45,000 square feet of interior space in the Klaus Advanced Computing Building and the Tech Square Research Building will be renovated with improved workspaces, labs, and support spaces. Plans are to complete the renovations by May 2021.