The 2020 Annual Compliance Training will help define Ethics First at Georgia Tech, reinforce the University System of Georgia’s (USG) ethical standards and cybersecurity requirements, and remind us all about the importance of research integrity, reporting external activities, and navigating foreign influence.

Students, faculty, and staff have all learned to continue to be productive and conduct their work safely with new safety guidelines during the pandemic. Student Sarah Shin and teaching assistant Yousef Bushehri work in the Architecture Building.

As of this week, the president’s Cabinet includes two new members: Kim D. Harrington, associate vice president of Human Resources, and Daren Hubbard, vice president of Information Technology.

The leadership body is made up of senior administrators from academic and administrative units. Members include Institute vice presidents and division directors. See the full Cabinet at gatech.edu/about/leadership.

“Our people, our culture, and the information tools at our disposal are critical to our future, and it is, therefore, important to give senior leaders of Human Resources and Information Technology...
## MAKE A PLAN TO VOTE

### I PLAN TO VOTE
- [ ] EARLY
- [ ] BY MAIL
- [ ] ON ELECTION DAY (NOV. 3)

### GETTING READY FOR THE POLLS
- [ ] LOOK UP POLLING LOCATION
- [ ] BRING ID
- [ ] REVIEW SAMPLE BALLOT
- [ ] CHECK BALLOTpedia.org
- [ ] REQUEST TIME OFF IF NEEDED

### WELL-BEING, from page 1

all non-academic student services. The newly created Student Engagement and Well-being unit will include all Student Life and Campus Services departments and is designed to better support student success in line with the Institute’s forthcoming strategic plan.

With this restructuring, all non-academic student services will now be organized under a new vice president of Student Engagement and Well-being. The role will report directly to the president, with dotted lines to the provost and executive vice president for Academic Affairs (Steven W. McLaughlin) and the executive vice president for Administration and Finance (Kelly Fox).

“Student engagement and well-being are central to student success at Georgia Tech and beyond and are core pillars of our new strategic plan,” President Ángel Cabrera said. “This new organization builds on the breadth of services that are already offered between campus services and student life, will improve coordination, and will leverage synergies to better support our students.”

The vice president of Student Engagement and Well-being will oversee all these services in one unit to allow for unified goals, strategies, and actions across all non-academic student service disciplines. Three associate vice presidents and their teams will report to the new vice president: associate vice president of Campus Services; and associate vice president for Student Well-being, which will integrate all aspects of student physical and mental health and well-being. John Stein, current vice president of Student Life and Brandt-Fritz Dean of Students, will remain in the role of dean of students, where his passion and interests have served students for the past 14 years. Kasey Helton will also remain in her role as associate vice president of Campus Services.

Fox will lead the search committee for the new vice president of Student Engagement and Well-being. The search will begin later this month and is expected to take four to five months. In the meantime, all units will continue to operate in their existing structure.
Athletics Takes Role in Voting Advocacy

GEORGIA TECH ATHLETICS

With Election Day just over a week away, Georgia Tech Athletics continues its efforts to promote voting among its student-athletes and community.

Last week, McCamish Pavilion served as a polling location for early voting. McCamish will also serve as a polling location on Election Day (Tuesday, Nov. 3) and for potential runoff elections on Tuesday, Dec. 1, and Tuesday, Jan. 5.

Georgia Tech student-athletes are among the Tech students serving as volunteers during voting at McCamish Pavilion. Thanks to efforts from the Student Government Association, the McCamish polling location will be staffed entirely by students on Election Day.

MORE THAN 95% OF STUDENT-ATHLETES REGISTERED TO VOTE

As part of Georgia Tech Athletics’ efforts to promote voter registration and nonpartisan voter education among its student-athletes, more than 95% of student-athletes are registered to vote. The total includes several Tech teams with 100% of their student-athletes registered.

“I am proud of and grateful to everyone within our department who led the charge to promote the importance of voting,” Georgia Tech Director of Athletics Todd Stansbury said. “Our student-athletes and staff’s passion and drive for this very important topic — beginning with the #AllVoteNoPlay initiative and continuing to voter registration drives and nonpartisan voter education — is unparalleled. Their efforts will make a difference in our community and our country. Additionally, I’m confident that the tools that our Everyday Champion student-athletes develop by participating in the democratic process will play a role in them becoming leaders on their teams, on our campus, and in life beyond sports.”

Student-athletes who have registered to vote will receive a bag tag with the interlocking GT logo and the phrase “Committed to Vote,” signifying their commitment to participating in their civic duty during the current election cycle.

TECH ATHLETICS A NATIONAL LEADER IN VOTING ADVOCACY

On June 4, Georgia Tech became the first collegiate athletics department in the nation whose teams committed to not hold mandatory athletic activities on Election Day to encourage student-athletes and staff to exercise their right to vote.

A group of Georgia Tech student-athletes and staff, led by men’s basketball student-athlete Malachi Rice, baseball student-athlete and Student-Athlete Advisory Board president Hugh Chapman, and men’s basketball associate head coach Eric Reveno, chose to take the movement one step further and committed to trying to make Election Day a day off from mandatory athletic activities for NCAA student-athletes nationwide. Thanks in large part to the #AllVoteNoPlay campaign championed by Tech student-athletes and staff, the NCAA Division I Council announced on Sept. 16 that D-I student-athletes will be prohibited from participating in countable athletically related activities — including practice and competitions — on the first Tuesday after Nov. 1 every year.

In addition, Georgia Tech Athletics has added expanded civic engagement programming to its renowned Total Person Program. The programming includes education on how to register to vote and how to access nonpartisan voter information.

Student-athletes who are registered to vote are receiving special bag tags showing their commitment.

Benefits-eligible employees may receive two hours of paid time off to vote. Request paid time off to vote the same way you request vacation or sick leave — through Employee Self-Service in OneUSG Connect, at oneusgconnect.usg.edu.

COMPLIANCE, from page 1

New this year, the training will take place in the fall to coincide with Ethics Awareness Week. Faculty, staff (including Tech Temps), and student employees hired prior to Oct. 1 are required to complete this year’s four training modules between Oct. 26 and Nov. 16. Employees who do not fully complete the requirements by midnight on Nov. 16 may receive a formal disciplinary notice from the Institute, and their access to Georgia Tech’s network may also be revoked.

The Annual Compliance Training can be completed on a desktop or laptop. It should take approximately 45 minutes, and it does not have to be completed at one time.

For more information on the 2020 Annual Compliance Training, including helpful resources, visit hr.gatech.edu/integrity-and-compliance.
Campus Sees Recent Uptick in Covid-19 Cases

KRISTEN BAILEY
INSTITUTE COMMUNICATIONS

Since returning to campus in August, the Georgia Tech community has shown a commitment to public health recommendations to slow the spread of the coronavirus — regular testing, mask wearing, and social distancing among them. As the weather turns cooler and flu season begins, now is not the time to let up on those preventive measures.

Cases of Covid-19 have risen slightly in the past week, both on campus and in the greater community. Dr. Ben Holton, senior director of Stamps Health Services, indicates a few reasons why that may be.

“The pattern we’re seeing as we do contact tracing is that people seem to have others in their friend group — roommates, suitemates, or close friends — who are also testing positive,” Holton said. “Transmission seems to be occurring in smaller friend groups as opposed to large gatherings or random exposures.”

With the weather turning cooler, people are spending more time indoors, and some may be less diligent about measures such as mask wearing and social distancing in comfortable settings.

“Even with small friend groups, you need to wear masks when around others and maintain social distance,” Holton said.

When spending time indoors, Holton recommends finding larger spaces with good ventilation where you can spread out and make sure there is appropriate physical distancing. Activities that require a lot of talking or singing are higher risk — as are places where people may have to speak more loudly or be closer to one another to hear each other, such as in a restaurant.

Transmission can also be prevented by limiting interactions in the community in high risk settings, such as in bars, restaurants, and large gatherings. Holton indicated that Georgia Tech may be seen as a bubble, but it’s a porous bubble. Students, faculty, and staff also live and interact off campus.

Prevention After Infection

Additionally, Holton said they are seeing some people who have had Covid-19 no longer taking precautions. Even if they may not be at risk for reinfection right away, taking precautions for those around them is still important.

“It doesn’t help the community effort to see people not wearing masks, not distancing,” Holton said.

For those who have tested positive for Covid-19 and since recovered, the current Centers for Disease Control and Prevention (CDC) recommendation is that they not be retested for three months following the initial infection if they remain asymptomatic. Should they develop new symptoms, though, they should seek care and be retested. And, after three months, they should begin testing again at Tech’s asymptomatic surveillance testing sites.

Preparing for the Flu

As Covid-19 cases rise, flu season is also setting in. Two more large flu clinics will take place next week, Oct. 28 and 29, from 9 a.m. to 3 p.m. at McCamish Pavilion. All students, faculty, and staff are invited to stop in to get their flu shot.

Aside from receiving a flu shot, prevention for the flu and Covid-19 is similar: maintain distance from others, wash your hands, wear a mask to prevent transmission, and don’t go out if you don’t feel well.

“You can’t distinguish a cold or flu from Covid-19,” Holton said. Students with any kind of symptoms should seek care and get tested for Covid-19 at Stamps Health Services. Those without symptoms should continue weekly asymptomatic surveillance testing at locations across campus.

More information about campus Covid-19 testing is available at health.gatech.edu/coronavirus/testing. More information about seasonal flu and flu clinics is available at health.gatech.edu/flu.